

Munich, June 21, 2022

## Statement of Continued Support

Message of the Chairman of the Management Board and CEO of TDK Electronics AG

TDK Electronics and its predecessor EPCOS have been a member of the United Nations' Global Compact since 2003. At that time we pledged our support because the aims and objectives of Global Compact as expressed in the Ten Principles are in complete agreement with our own understanding and implementation of corporate responsibility. As a TDK Group Company and, thus, subsidiary of a leading manufacturer of electronic components, modules and systems for all electronics industries with R&D, manufacturing and sales activities around the world, we continue to fully embrace these principles as the essential foundations for good corporate citizenship wherever we do business. Our responsibility to society is clearly documented in the TDK Code of Conduct, from which I quote:

“The TDK Group recognizes its role in resolving social issues through creativity and contributing to society. The TDK Group will continue to respect human rights, comply with relevant laws and regulations and international rules, and will discharge its social responsibility with a strong sense of ethical values for the purpose of creating a sustainable society. These corporate principles are binding for all employees, and implemented in our various corporate governance and management systems.”

Because sustainability is a long-term strategic success factor for not only our company but also the entire supply chain, we partner with our customers and suppliers to create and live a culture of excellence and responsibility that is built on fundamental values such as passion, respect, integrity and discipline. Our philosophy for collaboration with our customers and suppliers is based on mutual expectations and commitments in terms of reliability, transparency, communication and also sustainability. Therefore, we also demand that our suppliers ensure that their organization and also all of their subcontractors and suppliers comply with the Ten Principles.

Our Global Compact Communication On Progress report outlines our activities and achievements in implementing the principles of the Global Compact.

Sincerely,

Signed by

**Joachim Zichlarz**

Chairman of the Management Board and CEO of TDK Electronics AG

# TDK Electronics AG

## Global Compact – Communication On Progress 2022

*This report refers to the TDK Electronics fiscal year 2022, going from April 1, 2021 until March 31, 2022*

TDK Electronics AG (formerly EPCOS AG) is committed to the principles of the Global Compact as part of its corporate responsibility. The TDK Electronics corporate website provides detailed information to stakeholders about the company's activities in this context. The corporate responsibility pages present the [TDK Code of Conduct](#), which specifically provides the standards and guidelines for compliance with all laws, regulations and social norms, to be followed by TDK and its consolidated subsidiaries, as well as all directors, officers, employees and company auditors who are members of the TDK Group. The corporate ethical philosophy and the corporate standards of business conduct detailed in the TDK Code of Conduct are in full agreement with the principles of the Global Compact. Addressing corporate citizenship and corporate governance, they provide ethical guidelines binding for all employees. Details are also available on environmental management, employee safety, and various community involvements.

### **Corporate governance**

To contain compliance risks, TDK Electronics has established a Chief Compliance Officer (CCO) function, appointed Regional Compliance Officers and set up a whistleblower reporting system. The duties of the CCO are to ensure that TDK Electronics complies with all applicable statutory and regulatory requirements, the TDK Code of Conduct and all further company compliance regulations. The Management Board, the Chairman of the Supervisory Board and the Chairman of the Audit Committee are notified without delay of any events of material significance.

### **Responsibility toward society**

A global presence and cultural diversity shape our company and our business activities. We have employees, customers and partners in many countries of the world. Together, they make up an agile network that exchanges goods, services and knowledge and commits to intercultural cooperation. This dialog provides new ideas and insights while arousing sympathy for and creating confidence in our company and its business policies. TDK Electronics maintains close contact with educational institutions around the world. Our experts cooperate in basic research with renowned universities and research institutes.

Our subsidiaries and locations are an integral part of the national economies where they operate. We also see ourselves as a good neighbor in the literal sense, purchasing goods and services locally, thus promoting an efficient supply industry and offering well-paid jobs by local standards. Wherever we do business, we act as a member of the local society, as a good corporate citizen that actively contributes to the community and its environment. This includes our support of local organizations and initiatives – a task that our local companies and their employees around the world fulfill with great commitment.

Just some few examples stand for the broad range of TDK Electronics' social contribution activities performed around the world in fiscal 2022:

- TDK Electronics helped people who are fleeing the war in Ukraine. Production sites in Europe collected donations and supplied to be transported to Ukraine. They also took care of organizing homes and work for people who have fled. We also donated to various aid organizations.
- Fighting against the COVID-19 pandemic, our sites have continued to support the health systems in their countries. For example, the Nashik site in India distributed grocery kits to jobless and homeless families. Protective kits and face masks were donated for doctors, medical staff and health workers. Together with the Nashik Run Foundation, the site donated a system generating oxygen for a local Corona Center. It can meet the oxygen needs of around 100 patients per day.
- Many of our locations are committed to improve the access of children and students to a better education. For example, the Hongqi site in China donated more than 1,000 books to an Elementary School near the plant to inspire children to read at an early age. The Johor Bahru site in Malaysia has started a cooperation with a university to support the technical training of young students.
- Moreover we supported children from socially disadvantaged families. The Munich site took part for the second time in the “Muenchner Geschenkeregen” campaign, which links companies with kindergartens, schools and social institutions to fulfill wishes of children. This time, 70 children from 17 different countries attending an all-day class at a middle school were the recipients.
- We also care about the situation of people in urgent need. This is why the Christmas Donation about EUR 26,000 went again to the association “Die Muenchner Tafel”. 700 volunteers are working to provide around 22,000 people with more than 125,000 kilos of food free of charge every week.
- Our sites produce as environmentally friendly and energy efficient as possible. Our plant in Nashik, India, has started to draw solar power from a photovoltaic field nearby, thus increasing the share of renewable energy in its total power requirements to 50 percent. Other plants like Deutschlandsberg in Austria and Málaga in Spain have also installed rooftop photovoltaic systems in order to generate solar power for production on-site and to reduce CO<sub>2</sub> emissions. With these and other measures, TDK Electronics has reduced its CO<sub>2</sub> emissions by around two-thirds since 2015.
- At many TDK Electronics sites employees contribute to protect the environment. Staff at the Hongqi site in China for example has planted trees and collected trash on an island near the plant.
- Sites are supporting their employees in getting to and from work in an environmentally friendly way and using bicycles, public transport system or electric cars instead of

conventional cars. For example, the Deutschlandsberg site in Austria has converted around 200 square meters of the parking area reserved for cars into covered storage spaces for bikes. There are also charging stations for e-bikes and service stations. The Málaga plant in Spain has installed a charging station for electric vehicles on the factory premises.

All of these activities are an integral part of TDK Corporation's overall Social Contribution Activities initiative.

We are convinced that corporate responsibility involves a commitment to society and permanent protection of the environment. To do justice to the diversity of cultures, their values and moral precepts that we encounter, we base our conduct on high ethical standards. Our corporate culture and interpersonal relations within the company, with our customers and with business associates are molded by values such as decency, loyalty, tolerance, and respect for local customs and the law.

TDK Electronics' commitment to human rights, labor standards and the environment dates back to its establishment under the company name EPCOS in 1999 and can be traced back even further to its predecessor companies.

### **Systematic corporate social responsibility management**

In fiscal 2022 TDK Electronics has continued to make further strides in embedding corporate social responsibility (CSR) in its corporate-wide management systems under the leadership of the Corporate Technology and Quality Department.

CSR coordinators for all TDK Electronics manufacturing locations worldwide track the CSR status of their respective plants using a comprehensive questionnaire that is based on the globally established questionnaire by RBA (Responsible Business Alliance), where TDK is an Affiliate Member since March 2020. This CSR questionnaire, which goes beyond the scope of Global Compact's Ten Principles, covers the following key areas that address conformance to the coming CSR guideline:

1. Labor
2. Health and Safety
3. Environment
4. Ethics
5. Management Systems

These questions are an integral part of internal and external CSR assessment audits of conformance to management system requirements in the context of continuous process improvement. In the previous fiscal year we started as a member of the Responsible Business Alliance (RBA) to perform RBA's own Validated Audit Process to show conformity to the [RBA Code of Conduct](#). The first sites were successfully audited by external third-party auditors and achieved already in their first participation RBA's Silver Status. After this start a further 6 sites are planned to be audited in fiscal year 2023 by RBA. The certificates of assessment of the Ten Principles of the UN Global Compact, the UN Guiding Principles on Business and Human

Rights and the ILO Declaration on Fundamental Principles and Rights at Work are posted on the [TDK Electronics website](#) as well as the first RBA certificates for completing the full RBA Validated Audit Process.

The ongoing training of CSR coordinators, the management team and employees is a further focus of the company's CSR management. For example, trainings were provided to CSR coordinators and EHS and SQM managers concerning the RBA Code of Conduct and their auditing system, resulting in 31 RBA certified CSR auditors. In addition, e-learning tools are provided in the TDK Electronics' Corporate Intranet to inform and educate all of its employees about CSR, business ethics, sustainability and the 17 Sustainable Development Goals of the UN. The objective of all these measures is to ensure full compliance with the RBA and TDK Code of Conduct by the members of the management teams and all employees.

### **Partnership for sustainability**

TDK Electronics calls on its business partners to ensure that their organization and also all of their subcontractors and suppliers comply with the Ten Principles of the Global Compact. We rely on our suppliers to communicate and actively promote the standards of these principles throughout their entire supply chain. To promote our partnership with suppliers TDK Electronics set up a specific [suppliers' page](#) on the website, which offers a link to the Ten Principles and outlines our philosophy of collaboration in terms of reliability, transparency, communication and sustainability. In addition, all purchase orders issued by the company contain the statement, "TDK Electronics supports the UN's Global Compact Initiative and aligns all of its activities with the initiative's Ten Principles. We rely on you to comply with the standards of these principles," and refer to our suppliers' page.

In order to ensure that the company's sourcing is compatible with its corporate principles TDK Electronics established a general guideline for all employees involved in dealing with external suppliers, service providers, partners or any other third party with the intention of purchasing goods or services. The TDK Electronics Procurement Principles address the fair and impartial selection and evaluation of sources and the company's policy on quotations. Through supplier audits and requirements documented in TDK's Code of Conduct, suppliers are expected to comply with human rights and fair labor practices around the world.

The Procurement Principles also include TDK Electronics' position on Conflict Minerals – tantalum, tin, tungsten, gold, known as 3TG as well as cobalt and mica obtained from mines and areas controlled by armed rebels in the Democratic Republic of the Congo (DRC) or in adjoining countries as well as from conflict affected and high risk areas (CAHRAs). These groups have been conducting illegal mining and smuggling of minerals to fund their rebel activities. These actions not only serve to further conflicts, but constitute violations of human rights through forced labor and the abusive treatment of local people. TDK Electronics has no intention of supporting the above-mentioned illegal activities and violations of human rights. We place a high priority on communication in our supply chain with regard to such Conflict Minerals, and therefore require our suppliers to disclose such information and, if appropriate, share it with our customers.

## Responsibility for our people

Fighting against the COVID-19 pandemic, TDK Electronics offered vaccinations to employees, and many employees at the worldwide sites made use of it. In fiscal year 2022, the preventive and precautionary measures remained in place to provide employees with the best possible protection against hazards and risks in the workplace. In addition to strict limitations on business trips, strict requirements on distance and hygiene at the workplace and in the canteens, these include the provision of face masks and disinfectants, body temperature measurements at the entrance to company facilities, the offer of on-site vaccinations, self-tests and rapid tests, and far-reaching home office regulations.

But that is only a small part of the measures TDK Electronics has implemented for the sake of its employees. Many measures ensure adherence to company labor rules. For example, to protect juvenile workers and preclude excessive working hours, the age and working hours of all persons employed in our company are subject to regular checks, as are also the living conditions of workers who reside in dormitories.

We seek to actively nurture the creativity of our employees. Their health and ongoing personal development are matters of prime concern to us. Their knowledge and skills are the basis of our competence, and thus of our business success. Our personal development program, among other things, enables employees to exchange their production experience across different locations and attend production-related training courses, besides attending specialized seminars outside the company.

Promotion and further training as well as recognition of employee performance are important components of TDK Electronics corporate culture. In order to prepare the best employees for future leadership roles, employees have the opportunity to take advantage of appropriate TDK Group offerings – such as the *Territorial Career Development Program* and the advanced *Global Management Program* or, for employees in higher management, the *Global Advanced Management Program*. Besides these programs for management employees, we also offer all of our employees worldwide a broad spectrum of qualification and continuing training opportunities.

To further improve protection for employees' health and safety at work, TDK Electronics has introduced and maintains an occupational health and safety management system at its production facilities. As part of the program, every workplace has been assessed to identify possible threats, provide preventive protection against accidents, and minimize risks. These risk factors not only include mechanical and electrical dangers, hazardous substances, fire risks, and physical stresses and strains, but also psychological factors such as changing working shifts. As part of the management system, occupational safety officers have been appointed for each production facility to oversee and ensure compliance with the occupational safety rules and regulations that have been harmonized for all TDK Electronics production sites. After the full implementation of the ISO 45001 management system in all production facilities in 2019/2020, we were performing external certification as proof of our commitment to continuous improvement also in the field of occupational health and safety and are therefore certified in all our production sites according to [ISO 45001](#) since September 2021.

## Responsibility toward the environment

TDK Electronics is committed to protect the environment as much as possible. As a manufacturer of passive components and electronic systems with factories located around the world, TDK Electronics is continually improving its production processes to conserve energy and reduce CO<sub>2</sub> emissions, to minimize water consumption and waste, and to avoid harmful substances as much as possible. To support this process, the company's production sites worldwide conduct environmental programs and projects on a regular basis.

In the course of the past fiscal year TDK Electronics has initiated and completed more than 70 projects and actions to increase its energy efficiency and thus minimize its negative impact on the environment. Some examples are:

- Compressed air systems with the implementation of waste heat recovery to increase energy efficiency were further improved at our plants around the globe, resulting in noticeable energy savings of a total of 2,280 MWh.
- The site in Deutschlandsberg saved 5,600 MWh by optimizing the ventilation and aircon system.
- 7 production facilities saved about 2,290 MWh by optimizing existing infrastructure equipment and installing new, energy efficient machines.
- The replacement of production equipment with more energy-efficient machines and energy usage in production resulted in savings of about 1,200 MWh.

Maximizing energy efficiency is one of the essential pillars of TDK Electronics' environmental efforts. In order to achieve all targets concerning the minimization of energy consumption, TDK Electronics is running its certified ISO 50001 energy management system at all European production sites.

## Focus on eco-design in product development

Another chief concern of TDK Electronics is to treat our resources with care. TDK Electronics works continuously to increase its resource efficiency in the design and manufacture of products. In order to determine and document the eco-friendliness of products compared to previous generations the company conducts an internal assessment as a part of the product design process. The analysis covers the amount of materials and energy used in the production process, the energy consumption of the finished products in operation and the recyclability of the products at the end of their life cycle.

TDK Electronics follows the example of TDK and calculates the contribution its products make toward reducing the company's CO<sub>2</sub> balance. Each product's per annum CO<sub>2</sub> emissions – based on the energy and material used to produce it – and the energy the product consumes in operation over its projected lifetime are compared with the per annum CO<sub>2</sub> emissions of a

benchmark product; either the product's predecessor or an exemplary standard product in the market. The difference represents the positive impact of the product on the company's CO<sub>2</sub> savings. In fiscal 2022, TDK Electronics again achieved a balance between all of the CO<sub>2</sub> it emitted and the sum of all CO<sub>2</sub> savings for all products.

### **Contributing to society with innovative products**

TDK Electronics offers a broad range of green products for environmentally friendly applications. Furthermore, the company is committed to support societies with its innovative products in many ways.

Some few examples include:

- High-voltage contactors are crucial components in green energy systems. They enable high voltages and high currents to be switched to large battery systems for the storage of energy.
- Piezoelectric ceramic disks are key components in tumor therapy. They are used to prevent the division of cancer cells by an alternating electric field with a specific frequency.
- CLT32 series power inductors consist of more than 40 percent recycled raw material. They contain no silver and the proportion of nickel has been significantly reduced. The inductors have a reduced footprint on the printed circuit board, they replace several other components, they consume less power, and they have a long service life. They are used in Advanced Driver Assistance Systems (ADAS) of autonomous driving.
- PTC ICL thermistors in SMD design are significantly smaller than leaded or housed comparative products. Less material is required for the production, packaging is smaller and shipping is more environmentally friendly. Because of the SMD design, assembly at the customer's site is faster, so production requires less energy. The thermistors are used for example in on-board chargers of electric and hybrid vehicles.

TDK Electronics' ISO 14001-compliant global environmental management system ensures the same high standards of environmental protection worldwide. This standard applies to all production locations. Regular certification audits by DNV monitor compliance. To date, the auditors have consistently certified the effectiveness of our environmental management system. Our aim, however, is not merely compliance with all statutory and administrative requirements, but the efficient use of precious resources too. In doing so, we avoid hazardous substances as much as possible and minimize waste.

### **Increased energy consumption but significant decrease of CO<sub>2</sub> emissions**

In fiscal 2022, TDK Electronics experienced a strongly growing demand of its products. As a result, the production capacity at TDK Electronics was further expanded and more products were manufactured. Due to the increase in production volume, TDK Electronics' vital energy

consumption has increased by 5 percent to about 1,219 gigawatt-hours compared to 1,168 gigawatt-hours in the previous fiscal year. At the same time, carbon dioxide emissions from energy consumption and own processes (Scope 1 & 2 of Greenhouse Gas Protocol, GHG) decreased by about 30 percent to 110,000 metric tons compared to the previous year.

Whenever reasonable, the company purchases energy from renewable sources and minimizes the CO<sub>2</sub> emissions caused by energy consumption. TDK Electronics was able to increase the number of locations that are using electricity from 100 percent renewable energy sources to 14 – including the TDK Electronics headquarters in Munich – with more to follow. Additionally, several sites have installed photovoltaic systems onsite and offsite, and even more will follow in the next years. Since the beginning of fiscal 2022, about 88 percent of the company's total electrical energy consumption was generated from renewable sources.

### **Key environmental indicators in absolute values**

	Unit	FY 2021	FY 2022
Energy consumption	megawatt-hours (MWh)	1,168,000	1,219,000
CO <sub>2</sub> <sup>2</sup>	tons	159,000	110,000
Water consumption	cubic meters	5,493,000	4,328,000
Waste	tons	17,000	18,700

<sup>1</sup> The TDK Electronics fiscal year goes from April 1 until March 31 of the following year.

<sup>2</sup> The calculation of CO<sub>2</sub> emissions from the use of electrical power is based on supplier-specific conversion factors.

The weight of waste increased due to the higher production volume to 18,700 metric tons (17,000 metric tons in 2021), and we were able to maintain our recycling rate for waste at a comparable level at 82 percent. In total, waste increased by about 10 percent compared to fiscal 2021. Our overall water consumption has been reduced by 21% to about 4.3 million cubic meters (compared to 5.5 million cubic meters in 2021).

### **Key performance indicators in relation to added value**

	Unit	FY 2021 <sup>1</sup>	FY 2022 <sup>1</sup>	Difference
Energy consumption	megawatt-hours/million EUR	1,195	980	-17.3%
CO <sub>2</sub> emissions	tons CO <sub>2</sub> equivalents/million EUR	162	89	-44.5%
Water consumption	cubic meters/million EUR	5,616	3,480	-38.0%
Waste	tons/million EUR	17.3	15.0	-13.4%

<sup>1</sup> The TDK Electronics fiscal year goes from April 1 until March 31 of the following year.

In relation to the company's value added (sales minus cost of materials plus/minus inventory change), however, TDK Electronics was able to make further improvements in the area of energy efficiency. Energy consumption and carbon dioxide emissions declined by 17.3 percent

and 44.5 percent, respectively. We could strongly improve the effectiveness of TDK Electronics' utilization of natural resources compared to 2021. The relative water consumption decreased by 38.0 percent and the plants succeeded to reduce the total amount of waste relative to the added value by 13.4 percent.

Consumption, emissions and waste fluctuate somewhat over the years, depending also on the product mix as well as on the load of the different plants. Viewed over the long term, TDK Electronics' performance has developed positively. Since fiscal 2015 energy consumption per added value has been reduced by around 20 percent. However, the relative CO<sub>2</sub> emissions have been reduced by 66 percent since fiscal 2015. The significant progress in reducing CO<sub>2</sub> emissions was achieved by using electricity generated by CO<sub>2</sub> neutral energy sources such as hydroelectric or wind power, implementing photovoltaic systems at our own premises and drawing energy from offsite photovoltaic plants.

On all measures, TDK Electronics' environmental performance has developed very positively, and we are confident that we will be able to reach our goal of even further reducing our impact on the environment.

### **Proactive response to rising environmental protection demands**

TDK Electronics' dedication to the environment is summarized in our [environmental management principles](#). These include assessing the environmental impact of new products and processes right from the design stage, and regular monitoring and updating of technological and organizational procedures to ensure ongoing environmental protection.

Since the EU's Directive on the Restriction of Hazardous Substances (RoHS I) went into effect in July 2006, electrical and electronic equipment can be sold in the European Union only if it meets the requirements of this directive. The RoHS Directive aims to eliminate the use of four heavy metals – mercury, chromium, cadmium and especially lead – and also to ban the use of polybrominated biphenyls and polybrominated diphenylethers. In the meantime, the RoHS I Directive has been replaced by the RoHS II Directive. TDK Electronics is fully compatible with all aspects of the [RoHS II Directive](#). In 2018 some phthalate compounds were banned following another update of the RoHS II Directive. Moreover, TDK Electronics restricts the use of halogenated organic substances in its products. Wherever possible and economically feasible, those substances had been replaced by environmentally friendly solutions.

All products that TDK Electronics manufactures in, exports to, or sells in China are affected by China's law entitled *Management Methods for the Restriction of the Use of Hazardous Substances in Electrical and Electronic Products*, and known as China RoHS II. TDK Electronics offers its customers an online service to help them comply with the requirements of [China RoHS II](#).

Today's markets demand more and more information about the materials used in electronic components. Material data sheets that are also posted on the Internet provide examples of the typical composition of our product families. On request, we also supply customers with

documentary evidence from certified laboratories for substances whose use is restricted in accordance with RoHS.

Compared with RoHS, Regulation (EC) No. 1907/2006 of the European Parliament and of the Council concerning the registration, evaluation, authorization and restriction of chemical substances (REACH) applies to a much wider sector of industry. The purpose of the regulation is to ensure a high level of protection for human health and for the environment. This includes the promotion of alternative methods of assessing the potential risks posed by substances. Under the REACH regulations, manufacturers and importers of substances must obtain all the data needed to assess the substances they produce or import. They must also demonstrate convincingly that their substances are safe to handle for all identified uses and thus harmful effects on human health and the environment can be avoided. Registration is required for each substance produced or imported in quantities of one metric ton or more per year per manufacturer/importer. This is done with the ECHA, the European Chemicals Agency, which is based in Helsinki, Finland.

TDK Electronics has been implementing the REACH requirements since the end of 2006, thus ensuring that it will be able to comply with these within the set time limit. Also, TDK Electronics was involved at a very early stage in the process of developing the REACH regulations. For example, TDK Electronics supported studies into the impact of REACH on the German economy and helped to draft the final document, Guidance for downstream users. TDK Electronics offers its customers a comprehensive online service about [REACH](#).

TDK Electronics avoids critical substances as much as possible at an early stage of design. The company's certified quality management system includes a material compliance management process. TDK Electronics introduced its Banned and Declarable Substance List as a basic document for material compliance and environmentally friendly products.

Many product and system manufacturers have no choice but to factor environmental considerations into the design of their products. Failure to do so can damage their reputation among consumers, their brand image and, hence, their business. Some of our customers therefore go beyond the requirements of law and impose their demands on the entire supply chain.

### **Active involvement in associations – part of our CSR policy**

TDK Electronics plays an active role in numerous committees, workgroups and commissions in the electronics industry, such as the International Electrotechnical Committee (IEC) and the German Electrical and Electronic Manufacturers' Association (ZVEI Zentralverband Elektrotechnik- und Elektronikindustrie). This enables us to identify future trends in legislation that may affect our business and helps us respond quickly and comprehensively to any resultant laws. Actively shaping future regulations and standards is part of our corporate CSR policy.

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#### Links to resources on the TDK Electronics website

- Global Compact [www.tdk-electronics.tdk.com/en/global\\_compact](http://www.tdk-electronics.tdk.com/en/global_compact)
- TDK Business Ethics [www.tdk-electronics.tdk.com/en/1043066/company/sustainability/business-ethics](http://www.tdk-electronics.tdk.com/en/1043066/company/sustainability/business-ethics)
- Sustainability [www.tdk-electronics.tdk.com/en/180346/company/sustainability](http://www.tdk-electronics.tdk.com/en/180346/company/sustainability)
- Partnership with suppliers on sustainability [www.tdk-electronics.tdk.com/en/cr\\_supplier](http://www.tdk-electronics.tdk.com/en/cr_supplier)
- Procurement principles and response to conflict minerals [www.tdk-electronics.tdk.com/en/procurement\\_policy](http://www.tdk-electronics.tdk.com/en/procurement_policy)
- Certificates for CSR assessment audits [www.tdk-electronics.tdk.com/en/certificates](http://www.tdk-electronics.tdk.com/en/certificates)
- Environmental protection [www.tdk-electronics.tdk.com/en/environment](http://www.tdk-electronics.tdk.com/en/environment)
- Occupational health and safety  
[www.tdk-electronics.tdk.com/en/180312/company/sustainability/occupational-safety](http://www.tdk-electronics.tdk.com/en/180312/company/sustainability/occupational-safety)
- Environmental protection  
<http://www.tdk-electronics.tdk.com/en/180314/company/sustainability/environmental-protection>
- Material data sheets [www.tdk-electronics.tdk.com/en/material](http://www.tdk-electronics.tdk.com/en/material)
- RoHS II Directive of the European Union [www.tdk-electronics.tdk.com/en/rohs](http://www.tdk-electronics.tdk.com/en/rohs)
- China RoHS II [www.tdk-electronics.tdk.com/en/china\\_rohs](http://www.tdk-electronics.tdk.com/en/china_rohs)
- REACH [www.tdk-electronics.tdk.com/en/reach](http://www.tdk-electronics.tdk.com/en/reach)